



United States
Department of
Agriculture

Natural
Resources
Conservation
Service

What are Special Emphasis Programs?

Special Emphasis Programs (SEP) were established to address the unique concerns of women, minorities, and persons with disabilities in achieving equal opportunity in all employment and program delivery activities. However, these programs serve the interests of all NRCS employees by addressing issues critical to increasing the productivity of a diverse work force.

Special Emphasis Programs include the following:

Black Emphasis Program
Federal Women's Program
Hispanic Emphasis Program
Disability Employment Program
Native American Emphasis Program
Asian Pacific American Emphasis Program

Who are Special Emphasis Program Managers in Louisiana?

Federal Women's Program
Hispanic Emphasis Program
Disability Employment Program
Native American Emphasis Program
Asian Pacific American Emphasis Program
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